



RESPONSIBLE SOURCING POLICY

1 COMMITMENT BY THE MANAGEMENT

Kärnsund Wood Link AB is committed to procuring products and services that ensure that materials are sourced from legal and well-managed forests that have been certified to credible certification standards and/or are from post-consumer recycled materials. As a cornerstone of that commitment we will pursue a Responsible Sourcing Program to promote the use and marketing of legal and environmentally responsible forest products.

2 CONTINUOUS IMPROVEMENT

We hereby commits to a commitment to continuously improve the sustainability level of our sourcing by favouring stricter and more credible certification and verification standards and sourcing requirements and by avoiding sourcing from unknown or unsustainable sources.

3 CERTIFICATION

Where possible we are committed to procuring wood products that have been certified against an internationally recognized standard for good forest management to ensure that the material originates from a well managed forest.

4 LEGALITY

We are committed to sourcing only material that is produced, processed and traded according to applicable legislation.

5 SOCIAL RESPONSIBILITY

We are committed to avoid engaging in or benefitting from controversial business practices, such as, but not limited to:

- Any form of forced labor, including bonded labor, forced prison labor, slavery, servitude, or human trafficking.
- The use of child labor. The minimum age for employment shall not be less than the age of completion of compulsory schooling and, in any case, shall not be less than 15 years.
- Discrimination on the basis of race, color, sex, language, religion, political or other opinion, caste, national or social origin, property, birth, union affiliation, sexual orientation, health status, family responsibilities, age, and disability or other distinguishing characteristics.
- Organization offers its workers a safe and healthy working environment, including, but not limited to, protection from fire, noise, accidents and toxic substances. Adequate health and safety policies and procedures are established and followed.

If we become aware that any of these issues are relevant in our organization or any of our suppliers we are committed to take relevant steps to mitigate any such situation.

6 ENVIRONMENTAL RESPONSIBILITY

We are committed to promoting responsible stewardship toward the environment and its natural resources. We are committed to lessen the impact on the environment caused by our own activities or those activities carried out by our suppliers and sub-suppliers.

7 SUPPLY CHAIN MANAGEMENT AND INFORMATION

We will ensure that information about suppliers and sources of material are evaluated and necessary information is collected in order to enable effective risk assessment.

8 RISK ASSESSMENT AND MITIGATION

We will carry out risk assessment of all suppliers and supplies of wood in order to evaluate the risk that the material or products being sourced originates from an illegal source or has been illegally traded. In case risks are identified and cannot be classified as negligible the we will carry out appropriate risk mitigating actions in order to avoid any potential risk.

9 MONITORING AND VERIFICATION

The company will carry out applicable monitoring of internal systems and procedures. Access will also be made for external audits, as necessary and applicable, in order to allow verification that the relevant systems are in place and being implemented according to the requirements of these.

10 REVIEW AND ADAPTATION OF POLICY

We will ensure that this policy, and related documents, are periodically reviewed and appropriately revised.

11 COMMUNICATIONS AND STAKEHOLDERS

This Policy shall be available publicly and will be communicated to suppliers and interested parties.

Singed by:

A handwritten signature in blue ink, appearing to be 'Olof Kärnsund', is written over the text 'Singed by:'.

CEO, Olof Kärnsund